

Somali Civil Aviation Authority (SCAA)
TOR for Civil Aviation Security Inspector (AVSEC)

POSITION INFORMATION

JOB TITLE	Civil Aviation Security Inspector (CASI) (AVSEC)	GOVERNMENT AGENCY	Somali Civil Aviation Authority (SCAA)
JOB GROUP	Aviation Regulation and Oversight	DUTY STATION	Mogadishu, Somalia
DEPARTMENT	Aviation Security Department	BRANCH:	Security
REPORTS TO	AVSEC Director	DURATION	12 Months

ORGANIZATIONAL SETTING

The Civil Aviation Safety Inspector (CASI) – Aviation Security (AVSEC) is one of two (6) positions in the Security and Facilitation Department within the Aviation Regulation and Oversight Group of the Somalia Civil Aviation Authority.

The mandate of the Security and Facilitation Department is the to manage and oversee all matters related to the provision of aviation security and facilitation.

DUTIES AND RESPONSIBILITIES

Answering to the Director, Aviation Security and Facilitation, the incumbent is responsible for the development of civil aviation security regulation and proactively verifies, through inspections, audits and testing, the civil aviation security apparatus in Somalia.

Specific functions include:

Function 1 – Rulemaking:

1. Develops, implements and improves AVSEC frameworks including regulations that gives effect to Annex 17 to the Convention and the National Civil Aviation Security Program (NCASP);
2. Contributes to the development, refinement and implementation of policies and plans in relation to the aviation security in Somalia in cooperation with security agencies;
3. Develops, implements and improves the National Civil Aviation Security Training Program (NCSTP);

4. Develops implements and improves the National Civil Aviation Security Quality Control Program (NCASQCP);
5. Develops communications products, as appropriate, to inform the aviation community of regulatory, compliance and security issues;
6. Chairs and/or participates in security meetings and consultations through the National Civil Aviation Security Committee and participation in operator and aerodrome security committees (ASC), as required.

Function 2 - Licensing, Certification, Authorization and Approval/Acceptance of Individuals and Organizations

1. Assesses and approves operator and agency security training programs.
2. Certifies security instructors.

Function 3 - Surveillance:

1. Assesses the Airport Security Programs (ASP);
2. Assesses security training programs;
3. Evaluates security instructors;
4. Conducts inspections, audits and tests to assess the effectiveness of security personnel, systems, processes and procedures.

Function 4 - Resolution of Safety Issues:

1. Accepts corrective action plans for the redress of findings from an audit and conducts follow up activities as required;
2. Takes, recommends and/or supports enforcement action; and
3. Attends regulatory tribunals to give evidence or to provide subject matter expertise when required.

Function 5 - General:

1. Provides guidance, support or advice to other sections of the Civil Aviation Authority or other Government Agencies and security partners;
2. Contributes to the improvement of programs, processes, policies, procedures;
3. Prepares and /or amends manuals, reports, memoranda and other documents;
4. Trains other inspectors, as required;
5. Responsible for the judicious and proper use organization-issued credits cards or funds issued to the incumbent; and
6. Responsible for the proper use and care of any computers, physical tools, security systems, equipment including vehicles and files issued by the SCAA in the performance of the incumbent's work.
7. Performs other duties as assigned by the Director – Security and Facilitation.

Summary of Expected Outcomes

The incumbent will ensure the the rigorous application of robust national civil aviation security program to against unlawful acts against civil aviation.

COMPETENCIES

- Leadership and Management – Senior Inspector/Officer Level
 - Uphold integrity and respect
 - Collaborate with partners and stakeholders
 - Promote innovation and change
 - Achieve results
- Technical Skills
 - Systems thinking
 - Risk management
- Personal Conduct
 - Integrity
 - Openness
 - Fairness
 - Respect
 - Initiative
 - Self-improvement
- Functional
 - Analytical thinking
 - Critical thinking
 - Problem-solving
 - Decision making
 - Communication
 - Planning and organizing
 - Teamwork
 - Office technologies
- Process
 - Organization assessment and approval
 - Assessment, inspections, and audits
 - Enforcement
 - Technical procedures

QUALIFICATIONS AND EXPERIENCE

Essential:

- A high school diploma; or
- An acceptable combination of training and experience in a field relevant to the position.

Desirable:

- A degree from a recognized post-secondary institution.

Professional Experience:

Essential:

- At least five (5) years of experience with a security agency.
- Experience in the development of national regulatory programs.

Desirable:

- Experience dealing with multiple agencies or actors.
- Experience in aviation security.

Licenses, Endorsements and Ratings:

Not required.

Specialty Knowledge and Skills:

- In-depth knowledge of civil aviation security legislation, regulations, programs, policies and practices.
 - Knowledge of international civil aviation safety Conventions, Agreements, Protocols.
- Knowledge of current and emerging issues, trends and challenges relating to civil aviation security.
- Knowledge of current and emerging issues, trends and challenges relating to civil aviation safety and the aviation industry.

Languages:

A good command of oral and written English.

How to Apply

Interested applicants are requested to submit their detailed credential including CV, academic and professional certificates, and Cover Letter through the following email address: hr@scaa.gov.so with the subject line indicating application for the Civil Aviation Security Inspector.

The deadline for receiving applications is March 9, 2024. Applications received after the deadline will not be considered.